



MANAGER USE ONLY	
Offer Date:	_____
Rate of pay:	_____
First Day:	_____
Position:	_____
Class:	_____
Reason not hired:	_____

EMPLOYMENT APPLICATION

PERSONAL INFORMATION			
Name: _____		Today's Date: _____	
Home Phone: _____		Cell Phone/Pager: _____	
_____	_____	_____	_____
Street Address	City	State	Zip Code
Have you ever been employed at Marizco Landscape? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, date _____			
Have you ever had a DUI violation? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, date _____			
Have you had a traffic violation in the last (3) years? <input type="checkbox"/>			
Driver's License No. _____ Which state _____ Expires _____			
Social Security No. _____-_____-_____			
If hired, can you submit proof of your legal right to work in the U.S.? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Are you able to receive any and all permits/licenses required by law? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Employment position desired: _____			
Rate of pay desired: _____			

PREVIOUS EMPLOYMENT HISTORY						
Employer Name, Address, City, State, Phone	From	To	Name of last supervisor	Positions Held, Duties	Rate of pay	Reason for Leaving

PROFESSIONAL REFERENCES
List the name, address, telephone number and relationship of three individuals (not relatives) who are familiar with your work:
1. _____
2. _____
3. _____

EDUCATION

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 College: 1 2 3 4

Degrees/licenses held: _____

Name of last school attended: _____

Typing speed: _____ Which computer programs can you operate: _____

Which language(s) do you speak fluently: _____

OTHER INFORMATION

1. Are you able to perform the essential functions of the job for which you are applying with or without reasonable accommodation?

Yes _____ No _____ If no, describe the function(s) that cannot be performed: _____

2. Are you able to conform to regular daily attendance requirements to include attendance on weekends? Yes _____ No _____

3. Have you ever been convicted of a misdemeanor or felony? Yes _____ No _____ If yes, please explain*: _____

* Please use an extra sheet of paper for an explanation. You need not disclose a conviction that was (1) judicially expunged or sealed, (2) for a marijuana-related offense over 2 years old, (3) if you completed a pre- or post-trial diversion program, or (4) for a misdemeanor for which probation was successfully completed (or discharged) and the case was judicially dismissed. A conviction will not necessarily be a bar to employment.

Marizco Landscape Management, Inc. is an Equal Opportunity Employer and does not discriminate in hiring or employment, in accordance with the requirements of all applicable federal, state and local laws, on the basis of race, color, creed, religion, sex, sexual orientation, pregnancy, national origin, ancestry, age marital or veteran status, physical or mental disability, medical condition or any other protected characteristic.

ACKNOWLEDGEMENT**PLEASE READ CAREFULLY AND SIGN BELOW**

I certify that the statements I have made on this application are true and correct. I understand that any misrepresentations made in this application will be sufficient cause for denial of employment or discharge. I understand that nothing contained in this application, or the granting of an interview, is intended to be a contract of employment. I also understand that employment with Marizco Landscape Management, Inc. is "at-will" and that either of us may terminate the relationship at any time, for any reason, with or without cause. I certify that if employed by Marizco Landscape Management, Inc., I will abide by all company rules and regulations.

I authorize Marizco Landscape Management, Inc., to investigate my background to determine my suitability for employment and to use any information lawfully obtained for any employment-related purpose permitted by law. This investigation may include checking with the schools and employers I have identified, reviewing criminal conviction and driving records, and verifying any other relevant information about me. I release and waive any claims I may have against and indemnify Marizco Landscape Management, Inc., and any of the schools, former employers, and other persons or entities for any loss or injury I may sustain as a result of any disclosure made related to this application.

The use, possession, or being under the influence of illegal drugs or alcohol while on Company time is prohibited and will result in disciplinary action, up to and including termination of employment. I hereby agree to submit to any lawful drug or integrity testing or post-offer medical examination that may be required as a condition of employment and understand that refusal to submit to such testing during the course of my employment may result in disciplinary action, up to and including discharge. I authorize any physician, hospital, laboratory or collection site to release to Marizco Landscape Management, Inc., the results of any test or examination or other information which may be necessary to determine my ability to perform the duties of a job for which I am being considered, prior to employment or in the future during my employment with Marizco Landscape Management, Inc.

DATE: _____

SIGNATURE: _____

Please submit completed Employment Application to:

Marizco Landscape Management, Inc.

P.O. Box 8160

Santa Rosa, CA 95407

Phone: 707.546.9100

Fax: 707.546.9600

Or, Save this form and email to:

info@marizco.com